



Legal Work Force

Who we are

Young talented legal professionals

Legal Work Force is a recruitment agency focused on young, talented legal professionals with 0 to 5 years' working experience. We find permanent positions for trainee lawyers and associates, tax managers, candidate public notaries, legal counsel and government lawyers.

The increasing internationalisation and growing number of legal procedures in our society, have resulted in an ever increasing demand for legal professionals. Companies and service providers are finding it ever more difficult to recruit quality legal professionals; especially young, talented legal professionals. This target group has specific features and demands a specific approach. It is in recognition of this demand that we founded Legal Work Force in 2005. Our strong focus on this market segment and the quality of our service makes us unique in this respect.

Key values

Product quality

The quality (and not the quantity) of our service is paramount. We distinguish ourselves by following a fixed and thorough procedure that is based on a profound knowledge of the labour market and our focus on the target group of talented, young legal professionals. Our team of consultants has made this segment of the market their own and developed a special 'feel' for this young talent.

Personal and thorough

We are a small organization with short lines of contact. You will always enjoy personal contact with your consultant. One specific consultant will deal with both the client and the candidates from the beginning to the end of the procedure.

Deal = deal

We do what we promise. The agreements concerning the procedure, quality, planning and costs are adhered to strictly.

Transparency

We are honest and transparent in our communication. The client and the candidates are fully informed of the procedure at all times, without loss of confidentiality.

Long term relationships

We do not have short term business goals. We only take on assignments for which we can guarantee our client a selection of suitable candidates – after completing a fixed and thorough procedure.

Liability and discretion

Absolute discretion is something everybody who is in contact with us can rely on.



Curriculum Vitae

Legal Work Force is always interested to get in contact with good legal professionals. Both starting (graduating or just graduated) legal professionals and legal professionals with 0 up until 5 years of working experience can send their Curriculum Vitae and a copy of their university results together with a short motivation by e-mail or mail

E-mail us (info@legalworkforce.nl)

Address

Legal Work Force
Roemer Visscherstraat 44
1054 EZ Amsterdam

You will then receive a written response from us. If we see possibilities for you, we will invite you for a personal interview with one of our consultants. With their knowledge of the labour market, our experienced consultants will help shape your career according to your ambitions, knowledge and experience.

Absolute discretion is something you can count on. We will keep you informed about interesting positions as they arise by sending you a letter to your private (email) address or phone you on your private number. Your personal data will not be passed on to a third party or sent to clients without your prior consent.



Legal professionals

Working method

We are totally committed in our search for potential candidates. The best suitable candidates for the job will be invited to our office. Interested candidates are then informed about the position and interviewed by one of our consultants. The consultant examines whether the candidate meets the client's needs and also whether the position meets the candidate's personal ambitions. The consultant is present when the candidate meets the client. This is useful for evaluation purposes and the follow-up proceedings.

You will only be matched with an organisation where there is a vacancy that suits your specific ambitions and has the best chance of being a good match. Both the client and candidate need to have a strong belief in this possibility. It is a thorough but quick procedure in which a candidate can meet the client within a few weeks. Absolute discretion is something you can count on with us. We inform you about possible interesting positions by contacting you through your private (email) address or private phone number. Your data will never be passed on to third parties and will not be sent to our clients without your prior consent.

Knowledge of the market

Legal Work Force has a team of consultants with an academic training, thorough knowledge of the legal market and a good 'feel' for young legal professionals. We have access to the experience of our founders, Legal People, and their knowledge and network of contacts in the market. This enables us to find the best possible best suitable company or law firm that will meet your personal ambitions.

Clients

Working method

Our working method aims at providing a quality service on a long-term basis. Each position has specific characteristics and needs a specific approach. The same consultant will guide the client through the procedure from start to finish. We will visit you and your organisation to examine the culture and working environment and then draft a description of the vacancy, with your help and input. After we have made a feasibility study and reported our findings, we draw up the profile of the suitable candidate, a plan of action and a draft version of the advertisement. The entire market is examined for each assignment. The recruitment of candidates is achieved by means of a combination of search 'tools': search (a file search of our database plus direct search in the market), the internet and by advertising in a regional paper and/or professional journal. After a round of extensive interviews, the most suitable and motivated candidates will be introduced to you. The consultant is present at this presentation. We will assist you in the follow-up procedure and up to the moment the successful candidate has signed the terms of employment. Each assignment is exclusive and we aim for the best result for each individual client.

Knowledge of the market

Legal Work Force has a team of consultants with an academic training, thorough knowledge of the legal market and a good 'feel' for young legal professionals. We operate at the core of the legal market and have excellent contacts in the academic world. We have access to the experience of our founders, Legal People, and their knowledge and network of contacts in the market. Our focus on the recruitment of legal professions with 0 to 5 years' working experience enables us to find the most suitable legal professionals for your organisation or law firm.



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